



Fairfield Community Schools  
School Board of Trustees Meeting Agenda  
December 13, 2018  
6:00 P.M.  
Central Office

1. Meeting called to order by Board President, Trent Hostetler
2. Recognize Visitors
3. Committee Reports
4. Consent Items – All consent items to be approved by the Board in one motion.
  - a. Approve Minutes of November 8, 2018, Board Meeting
  - b. Approve Claims
  - c. Approve Professional Leaves
  - d. Approve Resignation
    1. Alison Hartzler—Educational Assistant in Life Skills MEMS
  - e. Approve Transfer
    1. Kim Yoder—from Cafeteria Worker MEMS to Paraprofessional MEMS
  - f. Approve Employment
    1. Jacqlyn Graber—Educational Assistant to 4<sup>th</sup> Grade MEMS
    2. Scott Herbert—Competition A Girls 5<sup>th</sup>/6<sup>th</sup> Basketball
    3. Kyle Marsh—JH Assistant Wrestling Coach
    4. Brooke Riley—Competition B Girls 5<sup>th</sup>/6<sup>th</sup> Basketball
    5. Gene Willard—JH Wrestling Head Coach
    6. Angela Hunley—Cafeteria Worker MEMS
  - g. Approve Termination
    1. Rick Clark—Part-Time Custodian MEMS
5. Sign Minute Book
6. Old Business
7. Reports from Business Manager, Phil Menzie
  - a. Fuel Bid Recommendation
  - b. Permission to Balance Accounts
  - c. Purchase over \$20,000
8. Reports from Assistant Superintendent, Monica Kegerreis
9. New Business, Superintendent Steve Thalheimer
  - a. NEOLA Policy Updates: First Read

- b. Custodian Addition MEMS
- c. FMLA Requests
- d. Out-of-State Field Trips MEMS and NPES
- e. Superintendent Evaluation
- f. Resignation of Superintendent
- g. Interim Superintendent

10. Sign Previously Approved Contracts

11. Adjourn

The next regular school board meeting is scheduled for January 10, 2019, at 6:00 P.M. at Fairfield Community Schools Central Office. This meeting will also include a meeting of the Board of Finance.

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item 2. The meeting site is fully-accessible. Any person requiring further accommodation should contact the Superintendent at the School Corporation's central office.*

To: School Board of Trustees  
From: Steve Thalheimer, Superintendent  
RE: December 13, 2018, board meeting  
December 6, 2018



**REPORT FROM PHIL MENZIE:** In Phil's absence, I will present his three items.

**NEW BUSINESS**

- a. **NEOLA Policy First Read:** I present the policies provided in the Google Drive folder for your review as a first read. The policies will be presented for approval at the January 10 board meeting.
- b. **Custodial Addition MEMS:** Given that the square footage of MEMS is about 25% greater than the other elementary schools and that the school has a woodshop, foods lab, and Life Skills program, Millersburg is in need of additional custodial help. I ask the board to approve the addition of a .5 custodial position. That half-time position would be combined with a .5 position currently filled by Beth LeCount. I concur with Mrs. Zook and ask the board approve Beth for this now full-time position.
- c. **FMLA Requests and Extension:** I ask the board approve the following FMLA actions:
  1. Amy Anderson, custodian at FJSHS, from September 10 extended to December 3, 2018.
  2. Julie Wuthrich, paraprofessional FJSHS, from November 26, 2018, to January 7, 2019
- d. **Out-of-State Field Trips:** I forward that the board approve the following out-of-state trips:
  1. Amend MEMS Swiss Valley ski trip to include 7<sup>th</sup> & 8<sup>th</sup> grade now on January 24.
  2. New Paris 6<sup>th</sup> graders to Chicago on April 18, 2019
- e. **Superintendent Evaluation:** The board needs to approve the rating of Highly Effective for the superintendent as determined in the executive session last month. Copies of the summary evaluation sheet will be available for you to sign.
- f. **Superintendent Resignation**
- g. **Interim Superintendent**

**FAIRFIELD COMMUNITY SCHOOLS  
BOARD MEETING MINUTES  
November 8, 2018**

President Trent Hostetler called the meeting to order with all board members present. Visitors were Aaron Rink, Sarah & Chris Elledge, Shanda Breneman, Amy Bertram, Nicholas Jones, Moises Trejo, Janelle Martin, Teresa Zook, Carla Hochstetler, Megan Gingerich and Isabelle Yoder.

Visitor Janelle Martin mentioned the upcoming Music Booster Auction this weekend.

An education report was presented by Isabelle Yoder, a student at Fairfield Jr.-Sr. High School, on “It Starts With Us” student-led program.

An education report was presented by Superintendent Dr. Steve Thalheimer and Building Administrators regarding the results of the Panorama IDOE Survey.

Marilee Keim made and Greg Kitson supported the motion to approve the following:

- a. Minutes of the October 11, 2018 Board Meeting
- b. Claims 32381 through 32559 in the amount of \$899,121.96; payroll claims in the amount of \$928,346.78.
- c. There are 80 professional leave requests
- d. Approve Resignations
  1. Hannah Toole – Fourth Grade Educational Assistant at Millersburg Elementary-Middle School
- e. Approve Termination –
  1. Crystal Gilbert – Paraprofessional Assigned to Student at Millersburg Elementary-Middle School
- f. Approve Employments
  1. Angie Culp – Activity Code Tutor at Fairfield Jr.-Sr. High School
  2. Rebecca Donat – EL Educational Assistant at Millersburg Elementary-Middle School
  3. Jason Goon – JH Boys Basketball Coach at Fairfield Jr.-Sr. High School
  4. Anna Pickett – JH Cheerleading Coach at Fairfield Jr.-Sr. High School
  5. Matthew Thacker – Head Track Coach at Fairfield Jr.-Sr. High School
  6. Jane Yoder – Assistant Musical Director B at Fairfield Jr.-Sr. High School
  7. Kimberly Yoder – Cafeteria Worker at Millersburg Elementary-Middle School
  8. Jacob Zehr – Assistant Choir Director and Assistant Musical Director A at Fairfield Jr.-Sr. High School
  9. Amanda Heltness – Educational Assistant to a Student at Millersburg Elementary-Middle School
  10. Jared Miller – Boys 5<sup>th</sup>/6<sup>th</sup> Grade Intramural Basketball (Volunteer)

The motion passed unanimously. A copy of the professional leaves follows these minutes.

Business Manager Phil Menzie requested permission to purchase Komputrol’s web-based financial software package in the amount of \$56,100 to be paid out of the Capital Projects fund. Greg Kitson made and Kevin Miller supported the motion; the motion passed unanimously.

Assistant Superintendent Monica Kegerreis presented the ISTEP scores and gave an update on Professional Development.

Superintendent Steve Thalheimer recommended the board approve the evaluation rating results for the certified staff on the list provided for the 2017-2018 school year. Per the 2017-2018 Master Contract

Agreement the Performance Pay stipends will be paid out November 30, 2018. Wayne Miller made and Marilee Keim supported the motion and the motion passed unanimously. A copy follows these minutes.

Superintendent Steve Thalheimer recommended the board approve a 3% wage increase to the non-certified/support staff wage scale for 2019 calendar year. A motion made by Kevin Miller supported by Greg Kitson passed unanimously. A copy follows these minutes.

Superintendent Steve Thalheimer recommended the board approve the increase of four (4) additional days to the nurses assigned days beginning with the nurse's agreements in January 2019. A motion made by Greg Kitson was supported by Marilee Keim. The motion passed unanimously.

Superintendent Steve Thalheimer recommended the board approve the increased hours for two educational assistant positions at Millersburg Elementary-Middle School to 7.5 hours per day to bring them into alignment with others. Wayne Miller made and Kevin Miller supported the motion, and the motion passed unanimously.

Superintendent Steve Thalheimer recommended the board approve the following FMLA leaves:

1. Tim Leer, Director of Maintenance from November 15, 2018 until December 27, 2018;
2. Michele Vander Reyden-Yoder, School Counselor at Fairfield Jr.-Sr. High School be extended to November 30, 2018; and
3. Deb Wilson, Educational Assistant at New Paris Elementary School from October 15, 2018 through January 7, 2019.

A motion made by Marilee Keim, supported by Kevin Miller passed unanimously.

Superintendent Steve Thalheimer recommended approval for the donation of an ecosystem pond supplies and labor from Premier Aquascapes and MEMS PTO in the value of nearly \$4500 as a memorial for a student at Millersburg Elementary-Middle School. Motion made by Greg Kitson and supported by Wayne Miller passed unanimously.

Superintendent Steve Thalheimer recommended the board approve the following overnight field trips as follows:

1. Girls Varsity Basketball team at Fairfield Jr.-Sr. High School to travel to Banker's Life Fieldhouse in Indianapolis with stays on December 28 and potentially December 27, 2018;
2. Elementary Honors Choir to travel to the IMEA Convention at Fort Wayne on January 17, 2019.

Motion made by Kevin Miller and supported by Wayne Miller passed unanimously.

Marilee Keim made and Wayne Miller supported the motion to approve the 2019 board meeting dates presented by Superintendent Steve Thalheimer. The motion passed unanimously. A copy follows these minutes.

Contracts were signed for Danae Wirth, Tonnya Beck, Christina Hershberger, Andrea Cripe, Mackenzie Campbell, Britani Dyksen, Peggy Fisher, Kelsey Frey, Stacey Garrett, Jeffrey Hershberger, Amber Higginbotham, Lesley Jones, Lindsay Kauffman, Aubrey Kilgore, Amanda Lester, Jacinda Metz, Kristin Mikel-Pittman, Kaitlyn Morriscal, Charlotte Oswald, Stacy Parcell, Marlys Prough, Jillian Shively, Michelle Slaven, Brooke Steffen, Tricia Stilwell, Dawn Mast, Elizabeth Wogoman, Elizabeth D Yoder, James Baumgartner, Megan Bontrager, Cynthia Chupp, Andrew Davidhizar, Margaret Dobler, Morgan Eck, Timothy Eichorst, Julie Fisher, Andrea Ganger, Amy Garber, Nadine Godfrey, Sarah Hammer, Rebekah Miller, Scott Herbert, Miriam Hoover, Jennifer Johnson, Sheila Johnson, Judith Kalich, Lesley Lashley, Scott Lehman, Mary Jo Martin, Elaine Miller, Amy Nelson, Benjamin Peery, Amber Radermacher, Brittany Scheetz, Anna Schieber, Jennifer Snider, Rachel Stiver, Rebecca Tarman, Dawn Thomas, Jane Yoder, Tracy Zook, Audra Blasio, Chanelle Blucker, Melissa Carl, Megan Egolf, Dana England, Lisa Fritchley, Matthew Garber, Elizabeth Gidman, Samuel Godfrey, Michelle Griffith,

Timothy Haines, Lynette Heath, Tonya Howe, Lois Mast, Rhoda McFarland, Jennifer Metzler, Karen Miller, Leah Miller, Melissa Miller, Stephanie Miller, Kaitlin Moya, Alexa Olson, Madeleine Owens, Michelle Sanchez, Judith Scheets, Charlotte Stilwell, Leslie Tinsley, Lori Wilson, Kimberly R Yoder, Kim Amor, Troy Beachy, Bruce Bergdall, Taryn Bergman, Elizabeth Birkey, Cynthia Birr, Rachael Bush, Jill Byrd, Anna Carboneau, Amy Charlwood, Megan Davidhizar, Cally Erb, Michael Filbrun, Lisa Firestone, Bryan Fisher, Timmy Fritz, Brodie Garber, Kaylene Garber, Jonathan Gigler, Heather Goss, Tamela Helfers, Carla Herschberger, Angela Higginbotham, Darin Holsopple, James Jones, Lindsey Jones, Benjamin Kambs, Breana Kambs, Ryan LeCount, Jeffrey McClure, Sarah McKee, Deborah McKissick, David Moore, Mykayla Neilson, Stephen Proctor, Carrie Replogle, Veronica Rice, Richard Rossini, Troy Sands, Jennifer Schafer, Dennis Schooley, Julie Schumacher, Wendi Sparks, Matthew Thacker, Candice Tobias, Kelsey Todt, Jacob Tucker, Jeffrey Ulrich, Michelle Vander Reyden-Yoder, Shannon Wetzel-Gall, Erin Wikoff, Eugene Willard, Elizabeth A Yoder, and Jacob Zehr.

Extra-curricular Contracts was signed for Stacey Garrett, Aubrey Kilgore, Lee Kilgore, Amanda Lester, Danae Wirth, Michelle Griffith, Lynette Heath, Karen Miller, Judith Scheets, Larry Becker, Jessica Dunlap, Kim Amor, Bruce Bergdall, Elizabeth Birkey, Amy Charlwood, Megan Davidhizar, Lisa Firestone, Tim Fritz, Jonathan Gigler, Heather Goss, Angela Higginbotham, James Jones, Benjamin Kambs, Breana Kambs, Ryan LeCount, David Moore, Carrie Replogle, Veronica Rice, Richard Rossini, Dennis Schooley, Julie Schumacher, Wendi Sparks, Candice Tobias, Kelsey Todt, Jacob Tucker, Jeffrey Ulrich, Michelle Vanderreyden-Yoder, Shannon Wetzel-Gall, Erin Wikoff, Jacob Zehr, Carmen Cunningham, Timothy Eichorst, Scott Herbert, Benjamin Peery, Kyle Marsh, Jacob Sleek, Jenny Buckholz, and Wesley Meier.

Upon proper motion and second the meeting adjourned at 7:07 p.m.

An executive session was held prior the regular meeting in central office to discuss job performance evaluation of the superintendent [IC 5-14-1.5-6.1(b)(9)]. The undersigned certify that no other business was discussed.

**Professional Leave Requests  
December 13, 2018**

Marie Whirledge	Comp Time November 16, 2018
Kelsey Todt	CPI Training November 16, 2018 FJSHS \$0.00
Matt Thacker	CPI Training November 16, 2018 FJSHS \$0.00
Lisa Firestone	VU Dual Credit Training November 16, 2018 Vincennes University \$25.00
Angie Higginbotham	VU Dual Credit Training November 16, 2018 Vincennes University \$25.00
Erin Wikoff	Beers/Probst Summit November 20, 2018 Indianapolis, IN \$163.00
Elizabeth A. Yoder	CCCEC – Naviance Work Team November 27, 2018 Concord \$20.00 (CCI)
Richard Rossini	Literacy Leadership Summit November 28, 2018 Indianapolis, IN \$137.90
Veronica Rice	Beers/Probst English Summit November 28, 2018 Indianapolis, IN \$18.00

Kaylene Garber	Indiana Literacy Leadership Summit November 28, 2018 Indianapolis, IN \$18.00
Ann Carboneau	Growing Readers, Writers & Lifelong Learners Workshop November 28, 2018 Indianapolis, IN \$165.87
Elizabeth A. Yoder	CCCEC – Naviance Framework November 29, 2018 Northridge \$20.00 (CCI)
Michelle Yoder	Trish Hatch Conference December 2 & 3, 2018 Ivy Tech \$34.56 (CCI)
Sarah Schmucker	Technology Training for Younger Students December 4, 2018 Rochester, IN \$24.52
Kimberly Yoder	MOY Testing December 6, 2018 New Paris Elementary \$0.00
Dana England	F & P Benchmark Testing December 10, 2018 New Paris Elementary \$0.00
Phil Menzie	IASBO School Finance Seminar December 11, 2018 Indianapolis, IN \$300.00
Audra Blasio	F & P Running Record Day December 11, 2018 New Paris Elementary \$0.00
Chanelle Blucker	Test for F & P December 13, 2018 New Paris Elementary \$0.00



Vickie Richardson	NIESC Procurement Meeting December 13, 2018 Jimtown \$27.00
Marie Whirledge	Comp Time December 14, 2018
Kaitlin Moya	MOY Reading Level Testing December 17, 2018 New Paris Elementary \$0.00
Tim Leer	Water Operation Workshop January 8, 2019 Fort Wayne, IN \$75.00
Michelle Yoder	S & L Work Team Meeting January 15, 2019 Concord Jr. High School \$18.36 (CCI)

4d1

# Millersburg Elementary-Middle School

Fairfield Community Schools

**Teresa Zook**  
Principal

P.O. Box 238  
203 E. Main St.  
Millersburg, IN 46543

**Dr. Steve Thalheimer**  
Superintendent

**Ben Peery**  
School  
Counselor

Ph (574) 642-3074

Fax (574) 642-3918

**Wanda Miller**  
Secretary

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To: School Board and Dr. Thalheimer

From: Teresa Zook

Date: November 13, 2018

Reason: Resignation of Educational Assistant

I would ask that the board approve the resignation of Alison Hartzler as an Educational Assistant in our LifeSkills class. Her last day will December 21, 2018. We will miss her at MEMS and wish her the best as she will be staying home with her family.

Please see the attached letter.

Teresa Zook

MEMS Principal

4e1

# Millersburg Elementary-Middle School

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Ph (574) 642-3074

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**Wanda Miller**  
Secretary

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Date: November 30, 2018  
To: School Board and Dr. Steve Thalheimer  
From: Teresa Zook  
Request: Transfer

I would like to recommend that the board approve the transfer of Kim Yoder from Cafeteria Worker to Educational Assistant. Mrs. Yoder would be working with a student in the middle School. This is not a new position, but had just been filled with subs. This transfer would begin on January 7, 2019.

Thank you for considering this request.

Teresa Zook

MEMS Principal

4f1

# Millersburg Elementary-Middle School

Fairfield Community Schools

**Teresa Zook**  
Principal

**Steve Thalheimer**  
Superintendent

**Ben Peery**  
Elementary  
Guidance

P.O. Box 238  
203 E. Main St.  
Millersburg, IN 46543

**Wanda Miller**  
Secretary

Ph (574) 642-3074

Fax (574) 642-3918

To: School Board and Mr. Thalheimer

From: Teresa Zook

Date: November 12, 2018

Reason: Hire of Educational Assistant to 4<sup>th</sup> grade

I would ask that the board approve the hire of Jacquyn Graber at Millersburg Elementary-Middle School as an Educational Assistant to 4<sup>th</sup> grade. The start date would be November 19, 2018. She will be assisting both Mrs. Johnson and Mrs. Zook due to the large number of students and high needs. Jacquyn is a graduate of FHS and has children who attend MEMS.

Thank you for considering this request.

4f2+4

**MEMO**

To: Steve Thalheimer  
From: Mark Hofer  
Re: 5<sup>th</sup>/6<sup>th</sup> Grade Girls Basketball Coaching Recommendations  
Date: Thursday, December, 6, 2018

I am recommending we approve Scott Herbert to coach the Competition A Girls Basketball team and Brooke Riley to Coach the Competition B Girls Basketball team.

Scott and Brooke worked together last winter and did a great job for us.

Therefore, I recommend we approve Scott Herbert to coach the Competition A Girls Basketball team and Brooke Riley to Coach the Competition B Girls Basketball team.



4F325

**MEMO**

To: Steve Thalheimer  
From: Amy Bertram  
Re: Junior High Wrestling Coaching Recommendations  
Date: Thursday, December 6, 2018

I concur with Mr. Hofer and recommend we approve Gene Willard as Junior High Head Wrestling Coach and Kyle Marsh as Junior High Assistant Wrestling Coach.

Amy Bertram

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**MEMO**

To: Amy Bertram  
From: Mark Hofer  
Re: High School Assistant Football Coaching Recommendations  
Date: Thursday, July 5, 2018

I recommend we approve Gene Willard as Junior High Head Wrestling Coach and Kyle Marsh as Junior High Assistant Wrestling Coach.

Both Gene and Kyle are working with the High School team and will set the Junior High schedule to avoid conflicts with the High School. They know what they want from a youth program, so this is a perfect fit and the best for our kids.

Therefore, I recommend we approve Gene Willard as Junior High Head Wrestling Coach and Kyle Marsh as Junior High Assistant Wrestling Coach.

7.

December 6, 2018

TO: Steve Thalheimer and Board of School Trustees  
FROM: Phil Menzie  
RE: December 13th School Board Meeting Notes

Due to my being out of the office on December 13<sup>th</sup>, Steve will be bringing my items to the Board.

**Agenda Items:**

1. **Fuel Bid Recommendations.**

Steve will be reporting on the bids for diesel fuel and gasoline for the 2019 calendar year. You will remember in October 11th notes, I requested approval to advertise for bids, but due to the volatility of the market, we will not be receiving final bids until 4:00 p.m. on December 12th. . .the day prior to the meeting.

2. **Request Permission to Balance Accounts.**

I am requesting the Board's permission to make the appropriate transfers to balance the accounts at the end of the year. This is something that is done at the end of each year to transfer appropriations between accounts to ensure that all accounts are in a positive position and to establish encumbrances for 2019. I would like to request the Board's approval prior to these transfers being made as part of the end of the year closing.

3. **Request Approval of Purchase over \$20,000.**

I am asking for approval of a purchase from Griffen Plumbing and Heating in the amount of \$29,626 to replace the main water heater at Millersburg Elementary Middle School. The old unit (approximately 12 years old) began leaking around Thanksgiving. We worked as quickly as we could, getting two quotes and evaluating them. Griffen had the best price and was the most responsive.



PLUMBING & HEATING • AIR COMPRESSORS

Quotation # 8557

November 28, 2018

Fairfield Schools  
Attn: Tim Leer  
76240 CR 31  
Goshen, In 47528

RE: Millersburg Elementary

Per your request, we are pleased to provide a quote for labor and material to replace the existing water heater.

Installation to Include:

- (1) PVI Conquest modulating water heater 700,000 Btu
- Piping
- Venting
- Electrical
- Disposal of the old water heater
- Labor

Total Installed Price

\$29,626.00

Excludes roof flashing

Note: In stock allow 2-3 days for delivery

Please Note: All work to be performed within the regular working hours  
of 7:30 a.m. to 4:00 p.m.

Thank you for the opportunity to quote on this project. As always, we assure you of a prompt, complete, and craftsmanlike installation.

Sincerely,

Ron Wilson  
Service Manager  
Griffen P&H, Inc.

Quote Valid for 30 Days

Terms: Net 30 Days

Upon your acceptance of this proposal, please sign and return one copy to me.

Authorized Representative: \_\_\_\_\_ Date: \_\_\_\_\_

Purchase Order # (if required): \_\_\_\_\_

2310 Toledo Road • Elkhart, Indiana 46516 • [www.griffenph.com](http://www.griffenph.com)

Toll Free (866) 344-7602 • (574) 295-2440 • FAX (574) 295-2520



# Millersburg Elementary-Middle School

896

Fairfield Community Schools

**Teresa Zook**  
Principal

P.O. Box 238  
203 E. Main St.  
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**Dr. Steve Thalheimer**  
Superintendent

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Ph (574) 642-3074 Fax (574) 642-3918

**Wanda Miller**  
Secretary

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Date: November 30, 2018  
To: School Board and Dr. Steve Thalheimer  
From: Teresa Zook  
Request: Part-time to Full time

I would like to recommend that the board approve moving Beth LeCount from part-time custodian to full-time custodian at MEMS. Due to the increase in size and duties, MEMS is in need of additional custodial staff.

Thank you for considering this request.

Teresa Zook

MEMS Principal

# Millersburg Elementary-Middle School

89d1

Fairfield Community Schools

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Secretary

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To: School Board and Dr. Thalheimer

From: Teresa Zook

Date: November 12, 2018

Reason: Amendment to Swiss Valley Ski Trip-out of state

I would ask that the board approve an amendment to the Swiss Valley Ski trip that was previously approved for January 14, 2019. The new date is January 24, 2019 and it will include both 7<sup>th</sup> and 8<sup>th</sup> graders.

Thank you for considering this request.

Teresa Zook

# *New Paris Elementary School*

89d2

Fairfield Community School Corporation

18665 CR 46, New Paris IN 46553

Phone: (574) 831-2196 Fax: (574) 831-3160

Megan Gingerich  
Principal

Alisha Herr  
Secretary

November 27, 2018

Mr. Thalheimer and Fairfield Board of Education:

I would ask that the Board please consider approving the following out- of-state field trip for New Paris Elementary: for 6<sup>th</sup> grade, a trip to Chicago scheduled for April 18, 2019 (a Thursday, but the next day is Good Friday/No School). This is an annual trip that the 6<sup>th</sup> grade has taken for several years.

Thank you for your consideration,



Meg Gingerich, Principal  
New Paris Elementary

BT

December 6, 2018

Steve Thalheimer  
201 Forest Court  
Goshen, IN 46526

Fairfield Community Schools Board of Trustees  
67240 CR 31  
Goshen, IN 46528

Dear Fairfield School Board,

With bittersweet feelings, I offer this formal notice as my intent to resign from the role of Fairfield Community Schools superintendent of schools in order to take that role at Elkhart Community Schools. My last day of service will be December 31, 2018.

I thank you as a board and all of Fairfield Schools for welcoming me and my family to northern Indiana nearly 11 ½ years ago. I have appreciated your willingness to consider and pursue innovations that have improved programming for students and increased the viability of the district. I have been thankful for our ability to deliberate, discuss, and come to consensus on what is best for children. Personally, I have been thankful for your support of my efforts to be engaged at the state level and to pursue professional growth.

The supportive parents, dedicated staff, and collaborative administrative team are what make Fairfield; it is greater than just one person. With its highest-ever enrollment, sound finances, and array of programming, Fairfield Schools is well poised to attract a quality leader to come in to listen, learn, and lead Fairfield to greater heights.

It has been my pleasure to have been entrusted with that duty, and I will always wish the best for Fairfield Schools.

Sincerely,

