

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

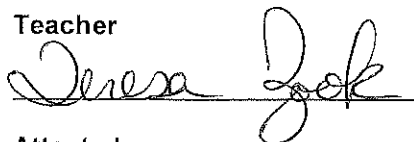
This regular teacher contract ("Contract") is by and between the governing body of the FAIRFIELD COMMUNITY SCHOOLS ("Corporation") and TERESA A ZOOK ("Teacher"). TERESA A ZOOK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

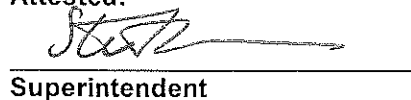
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning August 1, 2018, and ending on July 31, 2020. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 418 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 8.00. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$84,789.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*.
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12th day of July, 2018.

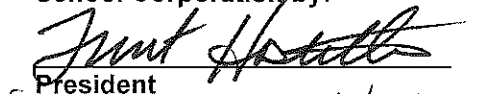

Teacher



Attested:

  
Superintendent

School Corporation by:

  
President  
  
Secretary

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**FAIRFIELD COMMUNITY SCHOOLS  
ADDENDUM TO TEACHER'S CONTRACT FORM  
FOR ADMINISTRATORS**

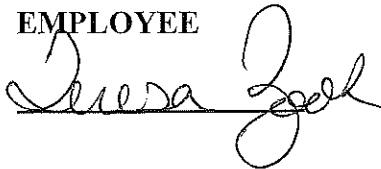
**Name of Employee:** Teresa A. Zook  
**Position:** Elementary-Middle School Principal

This Addendum is made and entered into by and between the Board of School Trustees of Fairfield Community Schools (the "Board") and the above-named employee (the "Employee") and supplements the attached Regular Teacher's Contract form beginning August 1, 2018 and ending on July 31, 2020 as follows:

1. The Board will pay all but \$1 of the cost of the Employee's participation in the major medical health plan.
2. The Board will pay the 3% for the ISTRF.
3. The Board will pay for the Employee's participation in the dental plan on the same basis as it pays for teachers under the Master Contract.
4. The Board will pay for the Employee's participation in the long-term disability plan on the same basis as it pays for teachers under the Master Contract.
5. The Board will pay for all but \$1 of the cost of the Employee's life insurance.
6. The Board will contribute an amount equal to 4% of the Employee's base salary to the Fairfield Community School District Administrators' Supplemental Retirement Plan (tax sheltered annuity or custodial account) as directed by the Employee.
7. The Board shall contribute annually a percentage of the Employee's base salary to the Employee's 401(a) Plan account equal to the percentage agreed upon and stated in the Fairfield Community School's Master Teacher Contract. Contributions to the 401(a) Plan account shall be made on a quarterly basis. For vesting purposes in that account the Employee shall be vested at 33-1/3% after four (4) years; 66-2/3% after eight (8) years; and 100% after twelve (12) years of service.
8. An Administrator who retires from Fairfield Community Schools with at least twelve (12) years of service in the district will receive thirty dollars (\$30) for each day of accumulated sick leave not to exceed the maximum number of accumulated days listed in the Master Contract. The payment of the accumulated sick leave will be made in the form of one payment into a Non-Elective 403(b) Plan in June of his/her final year.
9. Other benefits shall be as established by the Board from time to time for administrators.
10. Due process shall be in accordance with the applicable provisions of the Indiana Code.
11. A \$325.00 equipment allowance will be paid semi-annually with an amount not to exceed \$650.00 per year, which is not included in the contracted salary amount of the Elementary-Middle School Principal.

**IN WITNESS WHEREOF, the parties have executed this Addendum and Teachers Contract as of JULY 12, 2018.**

**EMPLOYEE**




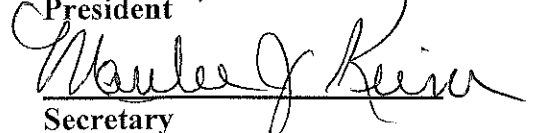
**ATTESTED:**

  
\_\_\_\_\_  
**Superintendent**

**EMPLOYER**

**Fairfield Community Schools  
By its Trustees**

  
\_\_\_\_\_  
**President**

  
\_\_\_\_\_  
**Secretary**